

Birmingham Faith Climate Action (BiFCAP)

ECO-ACTION PROJECTS Facilitator

Role Description

Eco-Action Projects Facilitator

Location:	Birmingham
Lenth of contract:	6-month Fixed Term initial contract
Type of work:	Part-time
	Employed or self employed
	Remote with visits to faith communities
Salary:	£35,000 p.a. FTE (<i>actual salary based on 15 hours per week will be £7,000 over the 6-month contract</i>)

The Eco-Action Projects Facilitator will play an important role in working with faith communities to create and implement innovative, locally-driven environmental projects. These projects will aim to increase understanding, raise awareness and address both local and global environmental issues related to the climate and environmental crisis. The role includes contacting, networking with and visiting places of worship and faith-based charities in disadvantaged areas of Birmingham to build strong, trusted relationships that underpin new eco-action project initiatives.

Background

The Birmingham Faith Climate Action Partnership (BiFCAP) is a three-year collaboration between the Bahu Trust, Footsteps and Ashden. It is supported by the Esmée Fairbairn Foundation with substantial funding and aims to build the capacity of Birmingham's faith groups to lead community eco-action and to share the learning more widely.

BiFCAP aims to create a more diverse and inclusive climate movement in Birmingham. This will help deliver and support essential climate and environmental actions that improve the lives of disadvantaged communities, from providing warmer homes to boosting wellbeing.

Eco-Action Projects Facilitator

The Eco-Action Projects Facilitator will lead efforts to develop and support a number of community-driven environmental projects embedded within Birmingham's faith communities. This role focuses on empowering faith groups to create initiatives that tackle local and global environmental challenges while raising awareness and building knowledge.

Initially offered as a 6-month position, this role has the potential to extend for the remaining 2 years of BiFCAP's funding. Working under the guidance of Bahu Trust and Footsteps, the Facilitator will collaborate with faith communities in disadvantaged areas to design and implement impactful eco-action projects. BiFCAP's interfaith approach spans Buddhist, Christian, Hindu, Jewish, Muslim and Sikh communities, promoting diversity in its initiatives.

Key responsibilities include mentoring and guiding faith communities through project planning, applications and execution stages. The Facilitator will provide ongoing support to ensure successful project delivery. This part-time role offers flexible employment options, including working directly with the Bahu Trust, freelancing or partnering with other organisations.

This is an exciting opportunity to help faith communities drive positive environmental change across Birmingham while fostering inclusion and collaboration.

Main Responsibilities

1. Promote BiFCAP and develop relationships with agreed local faith communities to identify opportunities for locally-led, faith-based climate action projects that respond to local needs
2. Help local faith communities develop their climate action project initiatives and identify support needs e.g. financial, mentoring, coaching
3. Support eco-action projects as they progress
4. Incorporate project evaluation at appropriate points
5. Identify stories, resources and learning for incorporation in the BiFCAP Learning Hub

Qualifications

We value diverse perspectives and are excited to see how your background can contribute to our team.

Experience and abilities

These are the skills, knowledge and personal attributes we believe you will need:

1. You can demonstrate a clear intercultural understanding, in particular, of faith groups and the community services they provide.
2. You have experience of working with a range of people in partnership and collaborative situations.
3. You have basic IT skills, including the ability to help communities submit their grant applications forms.
4. A proficiency in one or more of the languages spoken by disadvantaged communities would be an asset, but is not essential.

You are able to facilitate successful eco-action projects because:

1. Your strong interest in environmental action motivates you and drives your own learning and development.
2. Your entrepreneurial mindset allows you to inspire others and support new initiatives.
3. Your ability to relate to others and understand their challenges makes you a welcomed partner for a large variety of projects.
4. You are self-motivated and guided by strong personal values that allow you to work independently and deliver projects to deadlines.

Next steps:

1. We will collect all applications until Monday 13 January.
2. Shortly after the 13 January we will be in touch to let you know if we would like to invite you for a short interview online.
3. As soon as all online interviews have finished, we will make a decision and let you know the result.

Join us and be part of our journey to make an impact!

Please send us your application via email to Beate Pesian (she/her) Beate@worksmithhr.com. If possible, include your CV and a covering letter in which you briefly describe how you would approach the role.

If you have any questions, please contact Beate directly.